



Opportunity Equality Policy

Usahawan Borneo Greenwood Sdn Bhd are committed to a comprehensive policy of equal opportunities in employment where individuals are selected based on their respective goodwill and abilities regardless of race, religion or belief, color, sex, age, national origin, disability or sexual orientation and provide opportunities in company. The goal of this policy is to ensure that no applicant or worker is receiving a bad service based on reasons that are not related to good job practices.

- Every worker will be treated equally, fairly and not abused by prejudice or biased by the company
- The company shall provide a promotion or salary opportunity to its employees while vacancies are on condition provided they are eligible after taking into account the performance, capabilities, and potential of employment enhancement. A promoted employee shall undergo a probationary period within a promoted position for a period of six months subject to the right of the company to extend, reduce or set aside the trial period.
- The company has procedures to address all complaints and complaints equally to all employees.
- The company will implement purchase practices and also ensure that suppliers selling input products and providing services to us are covered by this opportunity's equity policy.

Datuk Elbert Lim Yu Ming JP
Company Chairman & Managing Director
Date : 16.12.2019