



## **Sexual Harassment, Violence and Rights of Reproductive Policy**

Usahawan Borneo Greenwood Sdn Bhd will be responsible and committed to the due diligence of ethics and conduct of workers relating to sexual harassment (oral, signaling, visual, psychological, or physical contact including any posting sent through electronic media and violence in accordance with the will and the requirements contained under section 22, the Code of Ethics and the Task Force.

Management of the company will also preserve women's rights such as reproductive rights and family, child's right to breastfeeding and discrimination against women.

In order to achieve that objective, the company will;

- Take action as soon as possible against complaints of sexual harassment, and the right of reproduction freedom
- Ensure appropriate action, including disciplinary action or termination of employment.

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Datuk Elbert Lim Yu Ming JP  
Company Chairman & Managing Director

Date : 16.12.2019